



15th World Congress of the International Industrial Relations Association (IIRA)

The New World of Work, Organisations & Employment

Monday 24 – Thursday 27 August 2009

Sydney Convention & Exhibition Centre, Sydney, Australia

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FULL PROGRAM NOW AVAILABLE

A full details program is now available for the IIRA World Congress.

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PROGRAM HIGHLIGHTS

MONDAY 24 AUGUST 2009 – Congress Forums

Forum on the Global Financial Crisis, Economic Sustainability and Employment Relations

Session 1: 9.00am - 10.30am - International Perspectives on the Global Financial Crisis

Chair: Nick Wailes, Associate Professor, Faculty of Economics and Business, University of Sydney

Five speakers will present brief perspectives on how the global financial crisis (GFC) is impacting on economic sustainability and employment relations around the world.

- **THE UNITED STATES - Professor Thomas Kochan**, Sloan School of Management, MIT and Senior Adviser to President Barack Obama.
- **EUROPE - Dr Peter Auer**, University of Paris I and ILO, Geneva.
- **ASIA - Dr Wonduck Lee**, Senior Adviser to Samsung Corporation and former Chief Adviser on industrial relations to the President of the Republic of Korea.
- **LATIN AMERICA - Professor Hélio Zylberstajn**, University of Sao Paulo and President, IBRET, Brazil.
- **AFRICA - Dr Tayo Fashoyin**, Head of Industrial and Employment Relations and Former Regional Director for Southern Africa, ILO.

Session 2: 11.00am – 12.30pm - Commentaries on the Impact of the GFC

Chair: John Buchanan, Director, Workplace Research Centre, University of Sydney

- **Sharan Burrow**, President, ACTU and International Trade Union Confederation.
- **Heather Ridout**, Chief Executive, Australian Industry Group (AiG).
- **Steve Knott**, Chief Executive, Australian Mines and Metals Association (AMMA)
- **Dr Duncan Campbell**, Head, Economic and Labour Market Analysis, ILO.

Forum on Fair Work Australia Reforms

Session 1: 2.00pm – 3.30pm - Forum on Fair Work Australia Reforms

Chair: Suzanne Jamieson, Associate Professor, Work and Organisational Studies, University of Sydney

- **Justice Geoffrey Giudice**, President, Fair Work Australia
- **Professor Ron McCallum**, Law School, University of Sydney.
- **Peter Anderson**, Chief Executive, Australian Chamber of Commerce and Industry.
- **Louise Tarrant**, Federal Secretary, Liquor, Hotel and Miscellaneous Workers Union.

Session 2: 4.00pm – 5.30pm - Forum on Fair Work Australia Reforms - Implications for Employment Relations

Chair: Suzanne Jamieson, Associate Professor, Work and Organisational Studies, University of Sydney

- **Peter Wilson**, President, Australian Human Resources Institute.
- **Sue Bussell**, Executive Manager, Industrial Relations Qantas Airways Ltd.
- **Katy McDonald**, Director, People Transformation, Westpac Banking Corporation.
- **Mark Polglaze**, Executive Director, Human Resources, GM Holden.
- **Mark Lennon**, Secretary, Unions New South Wales.

Workshop Tracks**Track 1: Management, Work and Employment**

The experience of work and employment relations continues to be transformed and challenged by new management strategies, innovative human resource policies and practices and emerging organizational forms. This track focuses on the dynamics of work and employment relations at the level of the organization, while recognizing the importance of the institutional, historical, political, social and economic context of those relations at work.

Track 2: Voice and Representation at Work

Not only were 'representation' and 'voice' once practically synonymous with unionism, but the study of unions was itself central to the discipline of 'industrial relations' in the English-speaking countries. In most English-speaking nations, unions now represent at best a third of the paid workforce. In the European countries with social-democratic traditions, once powerful unions and union federations now struggle to exercise power for their members. In developing countries, emerging markets, global integration and local states pose massive challenges for all those seeking to give voice to employees.

Track 3: Work, Family and Community

The rise of work, family and life pressures on employees and organizations marks one of the most significant contemporary phenomena of employment in market economies. Major shifts in female labour market participation rates, changes in social attitudes to parenting and family and changes in public policies have contributed to the need for much greater gender awareness in industrial relations theory and practice. Furthermore, the spill-over from work and family issues has generated a growing interest about the effects on communities and within households of these labour market changes.

Track 4: Institutions, Processes and Outcomes

The institutions shaping the employment relationship, the processes associated with the employment exchange, and the material outcomes arising from these processes have long been core concerns of industrial relations research, writing and debate. Perhaps more so than ever before, these central aspects of labour-capital relations are undergoing radical transformation in many developed and developing countries.

Track 5: New Forms of Work

There has been a significant shift in the focus of research into employment relations in recent years. This shift reflects the growth of non-standard or atypical forms of employment and the growing dominance of the service sector in advanced economies. These developments have introduced new ways of organizing work, extended the reach of work beyond traditional organizational boundaries and introduced a range of 'actors' into the world of work. They have also raised questions about the impact of precarious employment on social cohesion and increasing disparity in labour market outcomes.

Special Symposia

ILO Declaration on the Social Justice for a Fair Globalisation - *Convenor: T. Fashoyin*

Theorising and Assessing Union Renewal in a Comparative Perspective - *Convenor: G. Murray & D. Peetz*

Modernization, Industrial Relations and the State: Supporting Social Partners or Re-moulding Social Partners? - *Convenor: M. Martínez Lucio, M. Stuart & V. Pulignano*

High Performance Work Systems? How airlines and other enterprises can improve performance by engaging their employees - *Convenor: T. Kochan & G. Bamber*

Spatial Dimensions of Work, Organisations and Employment - *Convenor: S. McGrath-Champ, A. Rainnie, A. Herod*

Regulating Work in Global Value Chains - *Convenor: M. Fichter, J. Sydow, S. Frenkel*

Varieties of new public management and public service employment relations: an international comparison - *Convenor: L. Bordogna, S. Bach*

HR Strategies of Globalizing Firms from Emerging Economies (BRICS) - *Convenor: A. Verma*

Employment Practice in Multinational Companies in Comparative Survey Perspective - *Convenor: P. Marginson, P. Gunnigle, G. Murray*

The Evolution of the Modern British Workplace - *Convenor: K. Whitfield, W. Brown*

Transnational Organising: Responses to Temporary Labour Migration in the Asia- Pacific Region
Convenor: D. Caspersz

Do Regional Employment-relation institutions Matter? The Story of China - *Convenor: S. Frenkel, S. Kim, F. Gao, M Li; X. Li*

Globalizing Industrial Relations - *Convenor: T. Fashoyin*

Innovative Collaborations: Unions & Community - *Convenor: Amanda Tattersall*

Labour Legislation and Economic Development: The Case of Employment Contract Law of Mainland China and Fair Labour Standards Law of Taiwan - *Convenor: J Lee, S. Zhao*

Personnel Economics: Old Wine, New World? - *Convenor: K. Whitfield*

Social Dialogue for Food Security - *Convenor: G. Dragnich*

Lookism' - the new form of employment discrimination? - *Convenor: C. Warhurst*

Public sector restructuring: implications for employment relations: current research and future areas for research - *Convenor: M. O'Donnell, J. O'Brien*

Health and safety, new forms of work and vulnerable workers - *Convenor: M. Sargeant*

REGISTRATION

Register now to attend the IIRA World Conference. The Congress offers you the opportunity to meet experts and researchers from over 40 Countries and network with leading practitioners, regulators and key decision makers from across Australia and the region,

Discounted Registration Rates Available:

To Members of:

- Australian Human Resources Institute (AHRI)
- International Industrial Relations Association (IIRA)
- State & territory branches of the Industrial Relations Society of Australia (IRSA)
- Australian Mines & Metals Association (AMMA)

For information about group discounts please contact the Congress Secretariat ICE Australia
iira2009@iceaustralia.com or +61 2 9368 1200

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